

GUIDELINES FOR SELECTION OF TEACHERS ON FIXED TERM BASIS IN ARMY PUBLIC SCHOOLS

Online Screening Test

This exam is conducted on-line by HQ AWES every year on behalf of all Army Public Schools. The screening exam assists schools in shortlisting suitable teachers for selection. Passing the Online Screening Test is henceforth **NOT MANDATORY** for appearing for the interview and evaluation of teaching skills & computer proficiency. However after selection in the post of a teacher, the candidate must pass the OST within one year of being appointed with a minimum overall raw score of 40% (100 marks). For candidates who have already qualified in OST, the above condition will not apply.

Validity of Score Card.

From the year 2023, those who appear in the Online Screening Test will be given a score card which shall be valid for life.

However, the earlier OST Score Cards held by candidates who have passed the OST as per the earlier system will remain valid. These score cards held from previous Screening tests are valid for three years from date of issue. Their validity automatically gets extended for life provided all of the following conditions are fulfilled:

- (a) The candidate should have served in any CBSE Recognized School within **three years** of passing the OST.
- (b) The candidate should have served at the level i.e. PGT/TGT/PRT for which the score card made the candidate eligible for employment in an APS.
- (c) The employment so taken up should be unbroken service of **at least nine continuous months of an academic session.**

Those in possession of Valid Score Cards of previous years shall be eligible for interviews even if they did not have 50% marks in Graduation/PG as well as B.Ed.

Eligibility. All candidates who have been shortlisted as per the raw scores/percentile system and those who had qualified as per the earlier pass percentage system in an OST are eligible to appear for the interviews. Candidates seeking appointment for teaching subjects for which Online Screening test was not conducted are also eligible if vacancies of these subjects have been announced.

Qualifications: Minimum qualifications for teaching staff at various levels, i.e., TGT and PRT will be in accordance with the guidelines issued by NCTE/KV Sangathan/Navodaya Vidyalaya samiti/CBSE. Though these minimum qualifications have been considered, in some instances AWES has raised the minimum standards further for the benefit of the students.

- (a) Detailed list of minimum qualifications for candidates is given at **Appendix.**

Qualification Criteria. The requisite qualifications are as under:-

Ser No	Post	Minimum Qualifications			
		Education	Aggregate %	Professional	Aggregate %
1.	PGT	Post-Graduation	50	B. Ed.	50
2.	TGT	Graduation	50*	B. Ed.	50
3.	PRT	Graduation	50**	Two-year D.El.Ed./B.El.Ed. OR candidates with B.Ed. can also apply with fulfillment of the condition of six-month PDPET/Bridge Course from an NCTE recognized institute as and when NCTE approves any institution to conduct the said course within two years of recruitment as PRT or beginning of the course which ever is later.	50

Note 1

(i) In addition to the minimum aggregate percentage mentioned in the table above, a candidate should have scored no less than 50% marks in each of the subjects in which they have graduated/post-graduated. Detailed mark sheets will be scrutinized during the interview.

(ii) *A Post-Graduate with less than 50% aggregate marks in Graduation can also apply for the post of a TGT provided the candidate has scored a minimum of 50% or more aggregate marks in Post- Graduation.

(iii) ** A Post-Graduate with less than 50% aggregate marks in Graduation can also apply for the post of a PRT provided the candidate has scored a minimum of 50% or more aggregate marks in Post- Graduation.

(b) CTET/TET is not mandatory for appearing in the Online Screening Test. However, CTET/TET conducted by Centre/ State government is mandatory at the time of appointment as TGTs/PRTs in the REGULAR and FIXED TERM category. Therefore, candidates must ensure that they clear CTET/TET before their appointment as TGTs/PRTs.

(c) Aggregate percentage will be based on the marks for the entire duration of Graduation/Post Graduation.

(d) No specific academic qualification is laid down for activity teachers. Their selection will be subject to suitability based on experience and knowledge as assessed by the Board. Good communication skills in English is mandatory.

**MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC
SCHOOLS**

Level—PGT (Eligible for teaching classes IX-XII)

S No	Name of Post	Post Graduate Teacher																																																			
1.	Essential and other qualification less PGT (Computer Science), PGT (Informatics Practice) and PGT (Physical Education)	<p>Essential:-</p> <p>1. Two years Integrated Post Graduate MA/M.Sc. Course of Regional College of Education of NCERT in concerned subject with at least 50% aggregate marks.</p> <p align="center">OR</p> <p>Post-Graduation with minimum 55% marks or equivalent grade and three-year integrated B.Ed./M.Ed.</p> <p align="center">OR</p> <p>Master Degree from a recognized University with at least 50 % marks in aggregate in any of the following subjects: -</p> <table border="1"> <thead> <tr> <th>S No</th> <th>Subject</th> <th>Educational Qualification (Master Degree)</th> </tr> </thead> <tbody> <tr> <td>(i)</td> <td>PGT English</td> <td>English</td> </tr> <tr> <td>(ii)</td> <td>PGT Hindi</td> <td>Hindi or Sanskrit with Hindi as one of the Subjects at graduation level</td> </tr> <tr> <td>(iii)</td> <td>PGT Economics</td> <td>Economics/Applied Economics/Business Economics</td> </tr> <tr> <td>(iv)</td> <td>PGT History</td> <td>History</td> </tr> <tr> <td>(v)</td> <td>PGT Geography</td> <td>Geography</td> </tr> <tr> <td>(vi)</td> <td>PGT Pol Science</td> <td>Political Science</td> </tr> <tr> <td>(vii)</td> <td>PGT Psychology</td> <td>Psychology</td> </tr> <tr> <td>(viii)</td> <td>PGT Home Science</td> <td>Home Science</td> </tr> <tr> <td>(ix)</td> <td>PGT Mathematics</td> <td>Mathematics/Applied Mathematics</td> </tr> <tr> <td>(x)</td> <td>PGT Fine Arts</td> <td>Fine Arts</td> </tr> <tr> <td>(xi)</td> <td>PGT Physics</td> <td>Physics/Electronics/Applied Physics/Nuclear Physics</td> </tr> <tr> <td>(xii)</td> <td>PGT Chemistry</td> <td>Chemistry/Bio Chemistry</td> </tr> <tr> <td>(xiii)</td> <td>PGT Biology</td> <td>Botany/Zoology/Life Science/Bio Science/Genetics/Microbiology/Bio Tech provided they have studied Botany/Zoology at graduation level.</td> </tr> <tr> <td>(xiv)</td> <td>PGT Biotechnology</td> <td>Biotechnology</td> </tr> <tr> <td>(xv)</td> <td>PGT Accountancy</td> <td>Accountancy</td> </tr> <tr> <td>(xvi)</td> <td>PGT Business Studies</td> <td>Business Studies</td> </tr> </tbody> </table>	S No	Subject	Educational Qualification (Master Degree)	(i)	PGT English	English	(ii)	PGT Hindi	Hindi or Sanskrit with Hindi as one of the Subjects at graduation level	(iii)	PGT Economics	Economics/Applied Economics/Business Economics	(iv)	PGT History	History	(v)	PGT Geography	Geography	(vi)	PGT Pol Science	Political Science	(vii)	PGT Psychology	Psychology	(viii)	PGT Home Science	Home Science	(ix)	PGT Mathematics	Mathematics/Applied Mathematics	(x)	PGT Fine Arts	Fine Arts	(xi)	PGT Physics	Physics/Electronics/Applied Physics/Nuclear Physics	(xii)	PGT Chemistry	Chemistry/Bio Chemistry	(xiii)	PGT Biology	Botany/Zoology/Life Science/Bio Science/Genetics/Microbiology/Bio Tech provided they have studied Botany/Zoology at graduation level.	(xiv)	PGT Biotechnology	Biotechnology	(xv)	PGT Accountancy	Accountancy	(xvi)	PGT Business Studies	Business Studies
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		(xvii)	PGT (AI)	<p>At least 50% marks in aggregate in any of the following: -</p> <p>1. B.E or B. Tech (Computer Science/IT/AI) from a recognized University or equivalent Degree or Diploma from an Institution/ university recognized by the Govt of India OR B.E or B Tech (any stream) and Post Graduate Diploma in Computer from recognized University. OR M.Sc. (Computer Science/ MCA or Equivalent from a recognized University. OR B.Sc. (Computer Science/BCA or Equivalent and Post Graduate degree in subject from a recognized University. OR Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University. OR 'B' Level from DOEACC Ministry of Information and Communication Technology and Graduation.</p>
		(xviii)	PGT (Music)	MA Music (Vocal)

MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOLS

Level—TGT (Eligible for teaching classes VI-X)

S No	Name of Post	Trained Graduate Teacher		
1.	Essential and other qualification required (Less TGT) (Physical Education)	<p>Essential: -</p> <p>1. Four years "Integrated Degree Course of Regional College of Education of NCERT in the concerned subject with at least 50 % marks in aggregate.</p> <p align="center">OR</p> <p>Post-Graduation with a minimum 55% marks or equivalent grade and three-year integrated B.Ed./M.Ed.</p> <p align="center">OR</p> <p>Bachelor Degree with at least 50 % marks in the concerned subjects/ combination of subjects and in aggregate in one of the following: -</p>		
		S No	Subject	Educational Qualification
		(i)	TGT (Sanskrit)	Sanskrit as a subject in all three years of Graduation
		(ii)	TGT (Hindi)	Hindi as a subject in all three years of Graduation
		(iii)	TGT (English)	English as a subject in all the three years of Graduation
		(iv)	TGT (S.St.)	Any two of the following: - History, Geography, Economics and Political Science of which one must be either History or Geography.
		(v)	TGT (Mathematics)	Bachelor degree in Mathematics with any two of the following subjects: - Mathematics, Physics, Chemistry, Economics, Computer Science, Statistics.
		(vi)	TGT (Punjabi)	Bachelor degree in Punjabi as a elective subject in all three years of graduation.
		(vii)	TGT (Music) Tabla Player	Bachelor degree in instrumental Tabla in all three years of Graduation degree.
		(viii)	TGT(Science)	Bachelor degree in Science with any two of the following subjects: - Botany, Zoology, Chemistry and Physics
		(ix)	TGT (Computer Science) @	BCA or Graduation in Computer Science or BE/B.Tech (Computer Science/IT) or Graduation in any subject and A level course from DOEACC, Min of Info & Communication & Technology, GOI
		<p>2. B.Ed. or equivalent degree from a recognized University.</p> <p>3. Pass in Central Teacher Eligibility Test (CTET)/ Teachers Eligibility Test (TET), conducted by CBSE/State Govts in accordance with the guidelines framed by the NCTE for the purpose.</p> <p>4. Proficiency in teaching in English medium.</p> <p>5. Desirable: Knowledge of Computer Application.</p> <p>Note: @ Relaxation in B.Ed. qualification is not available for TGT (Computer Science)</p>		

Appendix (Contd)

2	TGT(Physical Education)	<p>(a) Bachelor's degree with Physical Education as an elective subject with 50% marks. OR Bachelor's degree with physical Education as an elective subject with 45 % marks and participation in National or State or Inter University competition in sports or games or athletics recognized by Association of Indian University or Indian Olympics Association. OR Bachelor's degree with 45 % marks and having participated in National or State or Inter- University sports or games or athletics. OR For deputed in-service candidate (i.e. trained Physical Education Teachers/Coaches)- Graduation with 45 % marks and at least 3 years of teaching experience as per National Council for Teacher Education (Recognition Norms & Procedure) Regulations, 2009. OR Graduation in Physical Education with 40 %Marks OR Graduation with Physical Education as an elective subject with 40 % marks OR Graduate who participated school, Inter-Collegiate in sports/games or passed NCC 'C' Certification in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007 OR Graduation in Physical Education i.e., B.P.Ed. course (or its equivalent) of 3 years duration. OR Graduate having represented State/University in sports/games/athletics. OR Graduate who has secured 1st, 2nd or 3rd position in Inter-Collegiate sports/games tournaments/possessing NCC 'C' Certificate or passed basic course in Adventure Sports. OR Graduate with one-year training programme in Sports Science, Sports Management, Sport Coaching, Yoga, Olympic Education, Sports Journalism etc. (in accordance with the National Council for Teacher Education Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002 And</p> <p>(b) Bachelor of Physical Education (B.P.Ed) of at least one year duration (or its equivalent) from any National council for Teacher Education recognized institution.</p>
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MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOLS
Level—PRT (Eligible for teaching classes I-V)

S No	Name of Post	Primary Teacher(PRT)
1.	Essential and other qualification required less PRT (Physical Education)	<p>Essential: - Graduate holding Bachelor's degree with at least 50% marks in the concerned subject/combination of subjects and in aggregate.</p> <p>2. B.El.Ed./ 02-year D.El.Ed.</p> <p style="text-align: center;">OR</p> <p>Candidates with B.Ed. or Integrated B.Ed. can also apply with fulfillment of the condition of six-month PDPET/Bridge Course from an NCTE recognized institute as when NCTE approves any institute to conduct the said course within two years of recruitment as PRT or commencement of the course whichever is later.</p> <p>3. Pass in Central Teacher Eligibility Test (CTET)/Teachers Eligibility Test (TET),conducted by CBSE/State Govt in accordance with the guidelines framed by the NCTE for the purpose.</p> <p>4. Proficiency in teaching in English medium.</p> <p>5. Knowledge of Computer Application is desirable.</p>

PRT(Physical Education)	<p>(a) Bachelor's degree with Physical Education as an elective subject with 50% marks. Or Bachelor's degree with physical Education as an elective subject with 45 % marks and participation in National or State or Inter University competition in sports or games or athletics recognized by Association of Indian University or Indian Olympics Association. Or Bachelor's degree with 45 % marks and having participated in National or State or Inter-University sports or games or athletics. Or For deputed in-service candidate (i.e., trained Physical Education Teachers/Coaches)- Graduation with 45 % marks and at least 3 years of teaching experience as per National Council for Teacher Education (Recognition Norms & Procedure) Regulations, 2009. Or Graduation in Physical Education with 40 % Marks Or Graduation with Physical Education as an elective subject with 40 % marks Or Graduate who participated school, Inter-Collegiate in sports/games or passed NCC 'C' Certification in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007 Or Graduation in Physical Education i.e., B.P. Ed course (or its equivalent) of 3 years duration. Or Graduate having represented State/University in sports/games/athletics. Or Graduate who has secured 1st, 2nd or 3rd position in Inter-Collegiate sports/games tournaments/possessing NCC 'C' Certificate or passed basic course in Adventure Sports. Or Graduate with one-year training programme in Sports Science, Sports Management, Sport Coaching, Yoga, Olympic Education, Sports Journalism etc. (in accordance with the National Council for Teacher Education (Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002 And (b) Bachelor of Physical Education (B.P.Ed) of at least one year duration (or its equivalent) from any National council for Teacher Education recognized institution.</p>
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Post	Essential Qualification
PRT - Counsellor/Health Wellness Teacher	Graduate with Psychology with a Certificate or Diploma in Counselling with minimum experience of three years as Wellness Teacher/Counsellor.